

Cahir Environmental Services Ltd- Integrated Management System

Occupational Health & Safety Policy

CONTROL

Management System	
Occupational Health and Safety Policy	
CESP02 2.3 Created by C Vaughan Approved by Flann Cahir	Date 25.09.26

APPROVAL

The signatures below certify that this Occupational health and safety policy has been authorised and demonstrates that the signatories are aware of all the requirements and are committed to ensuring their provision.

	06.06.26Name	Signature	Position	Date
Prepared by	Paul O'Sullivan		H&S Consultant	Sept 26
Reviewed by	Claire Vaughan		Quality Manager	Sept 26
Approved by	Flann Cahir		Director	Sept 26

AMENDMENT RECORD

This management system manual is reviewed to ensure its relevance to the systems and processes it describes. A record of contextual additions or omissions is given below:

Page No.	Context	Revision	Date
All	Annual review Jun 2026. Names corrected: C Cahir → C Vaughan. Dates updated to 06.06.26.	2	06.06.26
All	table's abbreviated 'C Vaughan' to full name updated to CESP02 2.4.	3	17.08.26
All	Updated to specifically include requirements as guided by ISO45001:2018 Clause 5.2	4	25.09.26

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1 Occupational Health & Safety Policy

1 Purpose

Cahir Environmental Services is a leading Environmental Services company with extensive experience in waste management infrastructure and ongoing facilities maintenance to all sectors. As responsible and experienced professional service providers we fully appreciate the importance of effective risk management in relation to all aspects of our activities. The value and respect we attribute to all organisational team members in support of our continued success is evident in the management and organisation of our systems of work as detailed below.

2 Scope

Cahir Environmental Services conducts its operations in a manner designed to protect the occupational health, safety and welfare of all Workers, contractors, and members of the public.

3 Statement

This Policy outlines our commitment to creating a safe work environment that adapts to challenges within our work environment, external influences and the emerging risk and challenges of climate change. Cahir Environmental Services implements and maintains systems, which will ensure that, we:

- Comply with all applicable regulatory environmental, Occupational health and safety protection requirements.
- Apply the principles of prevention to minimise the risk to people both on and off the work site from accidents or incidents arising from design features or subsequent installation and / or maintenance operations.
- Monitor and evaluate on a routine basis project management and the site systems for the protection of the environment and the occupational health and safety of Workers, clients and the public including those related to climate change e.g. extreme weather events etc.
- Maintain and manage our facilities and systems in accordance with best practice.
- Establish standard for the environment and occupational health & safety and communicate them with Workers, contractors, and visitors.
- Encourage the participation and feedback of all workers in environmental and occupational health & safety protection initiatives.
- Communicate within the company on safety and environmental matters in a timely and effective manner.
- Mental Health and Wellbeing – promote mental health awareness and foster a supportive work environment where employees feel comfortable to talk.

Design and Development of Services

- Integrate Health and Safety considerations into the design phase of all services.
- Use Risk assessment to mitigate any potential hazards.
- Design services with consideration for ergonomic principles.

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- Encourage innovation in the design and development of services
- Develop and design services that support safe practices for all our stakeholders.

Cahir Environmental Services is committed to a programme of continual improvement in environmental and occupational health and safety performance by making it an integral part of all our operations.

This policy is proactively based on relevant regulatory requirements and best practice, with particular reference to the Safety, occupational Health and Welfare at Work Act, 2005, S.I. No. 504 of 2006 Safety, occupational Health and Welfare at Work (Construction) Regulations 2013 and ISO 45001:2018, whereby we ensure all facilities are fit for use, hazards have been identified and suitable controls established to eliminate such risks in so far as practically possible.

Cahir Environmental Services recognises its responsibilities as an employer for ensuring, so far as is reasonably possible, a safe and healthy workplace and working environments for all its Workers and other such persons as may be affected by its work recognising the unique challenges posed by climate change. It also recognises its responsibility for providing such information; training and supervision need for this purpose. The achievement of a safe and healthy working environment requires the commitment and co-operation of all employees and other affected by our work.

It is the policy of this company to comply with the Safety, occupational Health & Welfare Act, 2005 and related legislation, in particular the Safety, Health & Welfare (Construction) Regulations, 2013,

Cahir Environmental Services policy is that work will comply with statutory provisions, and all reasonably practicable measures will be taken to avoid risk to Workers or others.

Management and supervisory staff are responsible for implementing this Policy throughout the Company. They must ensure that occupational health and safety considerations are given priority in planning and day-to-day supervision of work.

All Workers and subcontractors are expected to co-operate in implementing this Policy and must carry out their own work, so far as is reasonably practicable, without risk to themselves or others.

Our framework of Occupational Health & Safety Objectives are: -

- The prevention of personal injury.
- The prevention of property and environmental damage.
- That safety priorities are laid down.
- That safety systems are monitored/updated on a regular basis.

Operation of this Policy will be monitored by the management staff.

This statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangement for implementing the Policy will also be available at each site and workplace for reference to by Workers.

SIGNED:

Managing Director

DATE: 25/09/2026

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COMPANY PROPRIETARY INFORMATION

The electronic version of this document is the latest revision. It is the individual's responsibility to ensure that any paper material is the current revision. The printed version of this manual is uncontrolled except when provided with a document reference number and revision in the field below:

Title	Occupational Health and Safety Policy	Issue By	C Vaughan	Version	4
Ref No.	CESP02 2.4	Issue Date	25.09.2026	Approved	Flann Cahir