



Cahir Environmental Services Ltd.

Unit 8, Tracklands

Ennis, Co. Clare,

Telephone 065-6866850

Health, Welfare & Safety Management Policy

CES Environmental is a leading Environmental Services company with extensive experience in waste management infrastructure and ongoing facilities maintenance to all sectors. As a responsible and experienced professional service providers we fully appreciate the importance of effective risk management in relation to all aspects of our activities. The value and respect we attribute to all organisational team members in support of our continued success is evident in the management and organisation of our systems of work as detailed below.

CES Environmental conducts its operations in a manner designed to protect the health, safety and welfare of all employees, contractors and members of the public. CES Environmental implements and maintain systems, which will ensure that we:

- Comply with all applicable regulatory environmental, health and safety protection requirements
- Apply the principles of prevention to minimise the risk to people both on and off the work site from accidents or incidents arising from design features or subsequent installation and / or maintenance operations
- Monitor and evaluate on a routine basis project management and the site systems for the protection of the environment and the health and safety of employees, clients and the public
- Maintain and manage our facilities and systems in accordance with best practice
- Establish standard for the environment and health & safety and communicate them with employees, contractors and visitors
- Encourage the participation of all employees in environmental and health & safety protection initiatives
- Communicate within the company on safety and environmental matters in a timely and effective manner.

CES Environmental is committed to a programme of continual improvement in environmental and health and safety performance by making it an integral part of all our operations.

This policy is proactively based on relevant regulatory requirements and best practice, with particular reference to the Safety, Health and Welfare at Work Act, 2005, S.I. No. 504 of 2006 Safety, Health and Welfare at Work (Construction) Regulations 2013 and OHSAS 18001:2007, whereby we ensure all facilities are fit for use, hazards have been identified and suitable controls established to eliminate such risks in so far as practically possible.

CES Environmental recognises its responsibilities as an employer for ensuring, so far as is reasonably possible, a safe and healthy work place and working environment for all its employees and other such persons as may be affected by its work. It also recognises its responsibility for providing such information, training and supervision need for this purpose.

It is the policy of this company to comply with the Safety, Health & Welfare Act, 2005 and related legislation, in particular the Safety, Health & Welfare (Construction) Regulations, 2013,



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CES Environmental' policy is that work will comply with statutory provisions and all reasonable practicable measures will be taken to avoid risk to employees or others.

Management and supervisory staff are responsible for implementing this Policy throughout the Company. They must ensure that health and safety considerations are given priority in planning and day-to-day supervision of work.

All employees and subcontractors are expected to co-operate in implementing this Policy and must carry out their own work, so far as is reasonably practicable, without risk to themselves or others.

The objectives of our safety policy are:-

- The prevention of personal injury.
- The prevention of property and environmental damage.
- That safety priorities are laid down.
- That safety systems are monitored/updated on a regular basis.

Operation of this Policy will be monitored by the management staff.

This statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangement for implementing the Policy will also be available at each site and workplace for reference to by an employee.

SIGNED:

A handwritten signature in black ink, appearing to read 'John Cahir', is written over a horizontal line.

Managing Director

DATE: 02-01-2019.